TILE, MARBLE & TERRAZZO BAC LOCAL UNION NO.7
OF NEW YORK & NEW JERSEY
45-34 COURT SQUARE, LONG ISLAND CITY, NEW YORK 11101
PHONE (718) 786-7648 FAX (718) 472-2370

MARBLE FINISHERS

Local 20

EFFECTIVE DATE:	7/4/2022	1/2/2023	7/3/2023	1/1/2024	7/1/2024	1/6/2025	7/7/2025	1/5/2026	7/2/2026	1/4/2027	7/5/2027	1/3/2028
Increase Due	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.53**	**$ 0.54**
Hourly Wage	**$ 49.20**	**$ 49.32**	**$ 49.65**	**$ 49.92**								
Dues Check-off 1	$ 1.71	$ 1.72	$ 1.73	$ 1.74								
Dues Check-off 2	$ 1.07	$ 1.07	$ 1.08	$ 1.09								
Int'l Dues Check Off	$ 0.85	$ 0.86	$ 0.86	$ 0.87								
Vacation	$ 4.55	$ 4.55	$ 4.55	$ 4.55								
IU Pac Fund	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03
Local PAC Fund	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01
Defense Fund	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10	$ 0.10
Building Fund	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02	$ 0.02
TOTAL DEDUCTIONS	**$ 8.34**	**$ 8.36**	**$ 8.38**	**$ 8.41**								

FRINGE BENEFITS												
Welfare	$ 11.60	$ 11.80	$ 11.90	$ 12.10								
Training Fund	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01
Retirement Fund	$ 0.70	$ 1.10	$ 1.15	$ 1.25								
Local Pension	$ 8.75	$ 8.75	$ 8.80	$ 8.90								
Annuity	$ 8.75	$ 8.75	$ 8.75	$ 8.65								
IU Pension + PPA	$ 2.70	$ 2.70	$ 2.70	$ 2.70								
Supplemental	$ 2.70	$ 2.50	$ 2.50	$ 2.45								
IMI	$ 0.85	$ 0.86	$ 0.86	$ 0.87								
Promotion Fund	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15
TOTAL BENEFITS	**$ 36.21**	**$ 36.62**	**$ 36.82**	**$ 37.08**								

TOTAL PACKAGE	**$ 85.41**	**$ 85.94**	**$ 86.47**	**$ 87.00**	**$ 87.53**	**$ 88.06**	**$ 88.59**	**$ 89.12**	**$ 89.65**	**$ 90.18**	**$ 90.71**	**$ 91.25**

PLEASE NOTE:

Highlighted benefits are to be paid at hour worked. All others are to be paid at hours paid.

Please remit benefits to the Marble Industry Trust Fund via the CRS system (212) 505-5050 Ext: 234 or mail to Daniel H. Cook Associates, 253 West 35th St., 12th Flr. New York, NY 10001

For a schedule of holidays and hours of overtime please refer to the Collective Bargaining Agreement

Total Benefits and Deductions Due												
Straight	$ 44.55	$ 44.98	$ 45.20	$ 45.49	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Time and 5% (SCA)												
Time and 10% LGA PLA												
Time and 15% LGA PLA												
Time and a Quarter												
Time and a Half												
Double												

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MARBLE FINISHERS

MANHATTAN RESIDENTIAL PLA

Local 20

EFFECTIVE DATE:	7/4/2022	1/2/2023	7/3/2023	1/1/2024	7/1/2024	1/6/2025	7/7/2025	1/5/2026	7/2/2026	1/4/2027	7/5/2027	1/3/2028
INCREASE DUE	$ 0.48	$ 0.48	$ 0.47	$ 0.48	$ 0.48	$ 0.47	$ 0.48	$ 0.48	0.48	0.47	0.48	0.49
HOURLY WAGES	**$ 44.69**	**$ 44.92**	**$ 45.18**	**$ 45.46**								
VACATION	$ 3.45	$ 3.45	$ 3.45	$ 3.45								
Dues check off #1	$ 0.96	$ 0.97	$ 0.97	$ 0.98								
Dues check off #2	$ 0.58	$ 0.58	$ 0.58	$ 0.59								
Int'l Dues Check Off	$ 0.77	$ 0.77	$ 0.78	$ 0.78								
B.A.C. P.A.C.	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03
LOCAL P.A.C	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01
DEFENSE FUND	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
BUILDING FUND	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total Deduction	**$ 5.80**	**$ 5.81**	**$ 5.82**	**$ 5.84**								

FRINGE BENEFITS												
IU Pension + PPA	$ 2.70	$ 2.70	$ 2.70	$ 2.70								
Local Pension	$ 8.75	$ 8.75	$ 8.80	$ 8.85								
Supplemental	$ 1.20	$ 1.15	$ 1.15	$ 1.15								
Annuity	$ 6.50	$ 6.40	$ 6.40	$ 6.40								
Welfare	$ 11.50	$ 11.60	$ 11.70	$ 11.80								
Training Fund	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01
Retirement Fund	$ 0.60	$ 0.90	$ 0.95	$ 1.00								
Promotion	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15
IMI	$ 0.77	$ 0.77	$ 0.78	$ 0.78								
TOTAL BENEFITS	**$ 32.18**	**$ 32.43**	**$ 32.64**	**$ 32.84**								

TOTAL PACKAGE	**$ 76.87**	**$ 77.35**	**$ 77.82**	**$ 78.30**	**$ 78.78**	**$ 79.25**	**$ 79.73**	**$ 80.21**	**$ 80.69**	**$ 81.16**	**$ 81.64**	**$ 82.13**

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Total Benefits and Deductions Due												
Straight	$ 37.98	$ 38.24	$ 38.46	$ 38.68	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Time and 5% (SCA)												
Time and 10% LGA PLA												
Time and 15% LGA PLA												
Time and a Quarter												
Time and a Half												
Double												

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MARBLE FINISHERS
OUTER BOROUGH PLA

Local 20

Effective Date	7/4/2022	1/2/2023	7/3/2023	1/1/2024	7/1/2024	1/6/2025	7/7/2025	1/5/2026	7/2/2026	1/4/2027	7/5/2027	1/3/2028
Increase Due	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	$ 0.45	0.46
Hourly Wage	**$ 44.36**	**$ 44.61**	**$ 44.85**	**$ 45.10**								
Dues Check-off 1	$ 0.91	$ 0.91	$ 0.92	$ 0.92								
Dues Check-off 2	$ 0.54	$ 0.55	$ 0.55	$ 0.55								
Int'l Dues Check Off	$ 0.73	$ 0.73	$ 0.74	$ 0.74								
Vacation	$ 2.85	$ 2.85	$ 2.85	$ 2.85								
IU Pac Fund	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03	$ 0.03
Local PAC Fund	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01
Defense Fund	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Building Fund	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total Deductions	**$ 5.07**	**$ 5.08**	**$ 5.10**	**$ 5.10**								

FRINGE BENEFITS												
Welfare	$ 11.40	$ 11.60	$ 11.70	$ 11.80								
Retirement Fund	$ 0.50	$ 0.90	$ 0.95	$ 1.00								
Local Pension	$ 7.75	$ 7.75	$ 7.80	$ 7.85								
Annuity	$ 4.00	$ 3.60	$ 3.60	$ 3.60								
IU Pension + PPA	$ 2.70	$ 2.70	$ 2.70	$ 2.70								
Supplemental	$ 1.00	$ 1.00	$ 1.00	$ 1.00								
Training Fund	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01	$ 0.01
IMI	$ 0.73	$ 0.73	$ 0.74	$ 0.74								
Promotion Fund	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15	$ 0.15
TOTAL BENEFITS	$ 28.24	$ 28.44	$ 28.65	$ 28.85								

TOTAL PACKAGE	**$ 72.60**	**$ 73.05**	**$ 73.50**	**$ 73.95**	**$ 74.40**	**$ 74.85**	**$ 75.30**	**$ 75.75**	**$ 76.20**	**$ 76.65**	**$ 77.10**	**$ 77.56**

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Total Benefits and Deductions Due												
Straight	$ 33.31	$ 33.52	$ 33.75	$ 33.95	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Time and 5% (SCA)												
Time and 10% LGA PLA												
Time and 15% LGA PLA												
Time and a Quarter												
Time and a Half												
Double												